

APPROVED MINUTES

OF

The Monona Police and Fire Commission

March 24, 2021

Meeting held by Zoom

PRESENT: Commissioners Steve Brezinski, Ann Tieman, Tom Stolper, Jeff Simmons, and Joe Fontaine. In addition, Bryan Gadow was present to host the Zoom meeting and GovHR consultants Joe De Lopez and Lee McCann were present for the hiring process discussion and S Deuman and C Wiegel from the Monona Police Department were present for the open session section regarding hiring of a police officer.

NOT PRESENT: None

The meeting was called to order by Chairman Brezinski at 6:32 pm. The results of the roll call are as above.

Appearances: Mary Delaney

Unfinished Business: None

New Business: Brezinski asked interim Chief Deuman to describe the current staffing levels including any open positions. Deuman responded that there were two openings at present one of which was the School Resource officer (SRO) which is presently on hold because there hasn't been in person learning at the high school and the School Board is presently considering whether to continue with that position.

The current opening process was started in the fall, 10 applications were received which were reduced to 6 and of the 6, 4 declined (been hired elsewhere) leaving 2. After the internal police process only one candidate is acceptable for an interview with the PFC. Deuman indicated that the process has been restarted with applications due in later April. Interviews will last into early summer, once a candidate is hired there is a 16 week training process. At this point Deuman and Wiegel left the meeting.

Closed session: Motion made by Fontaine 2<sup>nd</sup> by Simmons to go into closed session under WI Statute 19.85(1) (c ) Considering Employment, Promotion, Compensation, or Performance Data of any Public Employee over which the Governmental Body has Jurisdiction or Exercises Responsibility. Purpose is to interview for police officer position. On a roll call vote all Commissioners voted in the affirmative.

Reconvene in open session: Brezinski moved, Simmons 2<sup>nd</sup> to return to open session, motion passed unanimously.

Brezinski moved, 2<sup>nd</sup> by Fontaine to make a conditional offer of employment to Sam Yanke for an open Police officer position.

Closed session: Brezinski moved, 2<sup>nd</sup> by Stolper to go into closed session under WI Statute 19.85(1) (c ) Considering Employment, Promotion, Compensation or Performance Evaluation Data of any Public Employee over which the body has Jurisdiction or Exercises Responsibility. Purpose is to begin discussion of candidates and discuss process going forward. On a roll call vote all Commissioners voted in the affirmative. GovHR consultants Joe De Lopez and Lee McCann joined the meeting at this point.

Reconvene in open session: Brezinski moved, Simmons 2<sup>nd</sup> to go back into open session, motion carried unanimously. While in open session the Commission decided to schedule the next meeting for April 6 at 6:30PM

Adjournment: Brezinski moved to adjourn, Fontaine 2<sup>nd</sup> passed unanimously at 9:10pm.