

AGENDA
REGULAR MEETING
PUBLIC SAFETY COMMITTEE
City Hall – Large Conference Room
5211 SCHLUTER ROAD
Wednesday – February 23, 2022
6:00 P.M.

Remote Teleconference Meeting via
ZOOM

NOTICE OF ELECTRONIC MEETING

Due to the current state of emergency because of the COVID-19 pandemic, this meeting will be conducted via electronic videoconferencing/teleconferencing. As such, it is likely that some or all members of, and a possible quorum, may be in attendance via electronic means and not physically present. In accordance with Wisconsin law, the meeting will remain open to the public. The public may still attend in person at the location stated in this agenda. However, due to the need to maintain social distancing and the limited physical space available, the public is encouraged and requested to attend via electronic means. Directions to do so are listed at the bottom of this agenda. Upon reasonable notice, the needs of disabled individuals will be accommodated through auxiliary aids or services. For additional information or to request this service, contact Alene Hauser at 608-222-2525.

1. Call to Order
2. Roll Call
3. Approval of Minutes
 - a) January 26, 2022
4. Appearances
5. Unfinished Business
 - a) Discussion/Action of street safety for cars, bikes and pedestrians
6. New Business
 - a) Public Listening Session regarding Traffic Safety in the City of Monona and Dane County (Chief Chaney Austin, Dir. Stephany, Chief McMullen, Staff - Dane County Traffic Safety Commission)
 - b) Discussion/Update on hiring process for open full-time position (Chief McMullen)
 - c) Discussion on possible hazard pay bonus for all fire department members for the previous two years of COVID response (Chief McMullen)
7. Discussion of future agenda items
8. Updates/Discussion on diversity, equity and inclusion initiatives efforts
9. Reports
 - a) Fire Department
 - b) Police Department

- c) Building and Code Inspection
- d) Police and Fire Commission

10. Next meeting date: March 23, 2022

11. Adjournment

DIRECTIONS TO ATTEND MEETING ELECTRONICALLY

You may attend via videoconference at <https://us02web.zoom.us/j/87395403748?pwd=Z0FGU1dnbW9ON21RQjZDczFtQ3A5Zz09> or by downloading the free Zoom program to your computer at <https://zoom.us/download>. At the date and time of the meeting log on through the Zoom program and enter Meeting ID: 873 9540 3748 Passcode: 000588

You may attend via telephone conference by calling the following phone number:

PHONE NUMBER: 1-312-626-6799 / MEETING ID: 873 9540 3748 FOLLOWED BY # 000588

Please mute your phone when not speaking to ensure best possible audio quality.

PUBLIC APPEARANCE BY ZOOM

Persons interested in publicly appearing before the Public Safety Committee via computer or phone on the Zoom application are asked to submit an [Appearance Before a Committee form](#) so that we can accommodate all online and phone requests to speak. Please submit your form as soon as possible. Requests will be accepted before and during the meeting until the Appearances section is closed. Requests submitted after the Appearances section is closed will not be able to speak. Link to form: <https://www.mymonona.com/FormCenter/CommitteeApplication-11/Appearance-Before-a-Committee-Citizen-Co-82>

WRITTEN COMMENTS

You can send written comments on agenda items by emailing policechief@ci.monona.wi.us

**CITY OF MONONA
PUBLIC SAFETY COMMITTEE
ZOOM
5211 Schluter Road
Wednesday-January 26th, 2022**

MINUTES

1. Call to Order

- a) Chair Thomas called the meeting to order at 6:00pm

2. Roll Call

- a) Committee member present: Kathy Thomas, Connie Miley, Chris Henderson, Jim Bisbee, Mark Zwart, Nancy Moore, Larry Reed, Joe Fontaine
- b) Committee members absent: Angela Davis
- c) Staff members present: Police Chief Brian Chaney Austin, Fire Chief Jerry McMullen, Assistant Chief Sara Deuman

3. Approval of Minutes

- a) November 24, 2021: A motion was made by Jim Bisbee, second by Larry reed, to approve the minutes of November 24th, 2021 meeting. Motion passes by unanimous voice vote.

4. Appearances

- b) No one registered of appearances.

5. Unfinished Business

- a) Discussion/Action of street safety for cars, bikes and pedestrians
Stated by Chief Brian Chaney Austin, the Dane County Traffic Safety Commission asked to conduct a public listing section in regards to traffic safety and the results produced by the traffic survey that was released late last year. The Public Works director and Chief Chaney will take part in talking about what the City has done and plans put in place. The request is for this to be held on the February 23rd meeting of the Public safety committee.

Chair Thomas, recommends posting on City website, Library, Parks Department, and various newsletters. Alderperson Moore suggested it be put in the City newsletter.

6. New Business

- a) **Discussion/Action on opening a conversation with Maple Bluff FD about providing EMS services via contract**

Chief McMullen stated that he and Maple bluff FD have discussed providing mutual beneficial services for one another. We are the closest EMS/Fire department to Maple bluff with an estimated time of a 7 minute driving distance. They will meet to discuss what exactly each department is expecting from one another. There is a lot of benefits that can come with this, one being providing additional staffing with cross credentials. Maple bluff currently have 27 staff volunteer all licensed for Fire and EMS.

-Jim Bisbee, Will they be responding from Monona or Maple Bluff? Chief McMullen states it's a case by case bases, they would be able to provide Monona with extra staffing and another ambulance if needed.

-Larry Reed, Maple Bluff gets their ambulance coverage through Ryan brother. Is there be an issue with that coverage? And response time? Chief McMullen states he drive from the Monona Fire to

Maple Bluff non-emergent and got there in 8 minutes. There are concerns with the coverage through Ryan Brothers for Maple Bluff. Ryan Brothers is located on Park St so it's a considerable response time for Maple Bluff. This is why they are required to be license as basic and advance EMT to continue patient care all the way to the hospital.

b) Discussion/Action on current AFG grant for SCBA- update on progress

Chief McMullen, the SCBA was ordered back in November, the bill has been paid and the \$198,000 dollars was reimbursed by the government and our \$10,000 dollar share has been paid. It will be in the station late this week or early next week and the training for them will start first week of February and on the truck by March first.

No questions or comments.

c) Discussion/Action to consider increasing LTE wage from \$18/hr. to \$20/hr. using existing budgeting amount

Chief McMullen shared that currently in Dane County, the average for LTE is \$20.50/hr. We're at \$18/hr and we're also 1 of 2 agencies that require our volunteers to be certified in fire as well. So we require extra certification and the lowest pay. Using our current budget, we are budgeted for 216 hrs a month to pay our LTEs. We also lost one of our biggest LTE Howard who took a full time position in Montana. Leaving us with 160 hours of time in January. Those hours left over would account for \$1/hr for the rest of the year. We rarely reach 216 hrs in a month, so Chief lowered it by 12 hours giving us 204 hrs a month which will allow us to raise the LTE wage from \$18/hr to \$20/hr. This will allow us to attract more coverage from our LTEs.

No questions or comments

Chief McMullen requesting motion to recommend to council, Alderperson Moore move, Connie Miley 2nd. Motion passes by unanimous vote.

d) Discussion/Action on possible full-time hiring process/ LTE hiring process

Chief McMullen shared that one of our full time LTE accepted a position with the City of Madison. We also lost a volunteer during the hiring process. We will do an internal hiring process for a new LTE. There are a few candidates from our volunteers that meet the requirements for the job description. Chief is also bringing on a new LTE middle of the month to get her active by March 1st, and she will be one of the six possible internal candidates. Chief will reach out over the next couple weeks to see how the PFC would like to be involved and how the hiring process will work.

Chair Kathy Thomas any more questions or comments?

No questions or comments

e) Discussion/Action on updates to Monona Police Canine Policy

Chief is looking for recommendation from PSC and Council to approve change to K9 policy. We have received input from various K9 programs and the public who has concerns of the deployment of the K9. Example of which is the removal of language that allowed K9 to be deployed for crowd management.

Operational and procedural paragraphs were added on how the patrol dog is utilized, required training, and our response to outside agency K9s.

Chair Kathy Thomas any more questions or comments?

-Mark asks clarification on the policy stating K9 not to be used or requested for anyone under the influence of drugs/alcohol or mentally ill. Wouldn't a K9 be helpful?

Chief Chaney clarifies that K9 is not to be used for the apprehension of those in those category. Chief is open to receiving feedback on possible language change to make that more clear.

-Larry read asks about patrol vehicles and the transportation of the K9.

Chief Chaney states we currently have an unmarked squad that transports the K9 but we are looking to expand the Unit in the future. The additional squad that may also be used to transport the K9.

Motion to recommend approval of policy to council. Mark Zwart move, Jim Bisbee 2nds, motion passed by unanimous vote.

f) Discussion/Introduction of the Monona Police traffic Dashboard

Chief Chaney shares that our records management consortium analyst provided a public facing dashboard that holds some of our traffic data. This map is important to demonstrate where our hazards are in regards to crashes and where we dedicate our resources. There has been concerns from various members of the public as to why we aren't able to focus enforcement in the residential areas. We do patrol the residential areas but the map and data shows why our focus areas are concentrated on major roads and the beltline.

Chair Kathy Thomas any more questions or comments?

-Aldersperson Nancy Moore recommends adding the amount and data of each incident since it's so clustered together

Chief Chaney shares that you're able to zoom in and out of the map to better see each incident as well as scroll to the bottom to see the data for each incident. And you also can change the time frame to control what data will show on the map.

Chair Kathy Thomas any more questions or comments?

No questions or comments

7. Discussion of future agenda items.

No future agendas to discuss.

8. Reports

a) Fire department

-Site survey for the RFP for the public safety building is moving forward

-Attended training for diversity and equity. Wants to highlight that right now we are at a 28% female to male ratio which is enormous. After hiring process believes the ratio will be closer to 33 to 34 % mix ratio.

-Fire brought in 12 new volunteers who are very engaged and have put a lot of training hours.

-Working on a live heat mat of call types we frequent that will hopefully go live in April.

b) Police Department

-Our three new employees are doing well. Emma (the officer) is at Blackhawk Tech. Emma (Sal) our Dispatcher has started taking calls and dispatching. And Julie Ribeiro is out on the streets field training and doing well.

-MOPD started the Community Response Team that is comprised of sworn staff. This team will be proactive and receptive to community needs, assist with investigations and help out with problem-solving efforts.

-Staff have been participating in the community engagement requirement. One event is required each quarter.

-Peer Support Program has started up and is alive and well. Our lead officer has connected with our

EAP program and distributed information to our staff for supportive resources.

-Created our recognition program for employees and community members, a user friendly form has been created and are starting to be turned in. Fire and Police will eventually sit together to come up with an annual award ceremony.

-MOPD is still waiting on parts for new patrol squads received last year.

c) Police and Fire Commission

- PFC met early January to appoint a new Assistant Police Chief

Approved to put Emma back on the list to go through the academy again and complete it.

9. Next meeting date: February 23rd, 2022

10. Adjournment

Chair Kathy Thomas motion to adjourn meeting. Joe Fontaine moved, Jim Bisbee 2nd. Unanimous vote to adjourn.

DRAFT

Hi Chief Austin-

I'm not able to attend the traffic safety listening session, but I was told that I could submit my comments to you.

I live at the corner of Parkway Dr and Shore Acres Rd and have seen so many issues with this intersection, including numerous near accidents. This section of Shore Acres is one way, running from south to north. Many people, including residents of the block of Shore Acres between Coldspring and Parkway Dr, intentionally drive the wrong way down Shore Acres Dr, and often go around the curve from Parkway to Shore Acres at a high rate of speed. There is limited visibility for people making this illegal move because of cars that are typically parked along the east side of Shore Acres, which has caused near head-on collisions with drivers who are heading north on Shore Acres. This limited visibility also impacts pedestrians who are walking west on the south side of Parkway Dr (i.e., walking while facing traffic) from Monona Dr towards Minnequa, who are not visible to drivers as they come around the curve, oftentimes at a high rate of speed. Many people, including the high school students who park in the neighborhood, drive well over 25 mph in this section of the road. Additionally, the stop sign on Parkway Dr at the intersection with Shore Acres is oftentimes ignored by drivers heading east on Parkway Dr from Winnequah, which creates near accidents with the drivers speeding up Shore Acres. I really think more traffic enforcement in addition to a new a stop sign on Shore Acres would be warranted, and would prevent most of these issues. Shore Acres is a road frequently by walkers, joggers, and bikers, and is also used by the driving schools so the road design needs to work for a variety of users.

Thank you
Meaghan Cibarich

Hazard Pay Bonus Proposal for Monona Fire Department Utilizing ARPA Funds

In March 2020, our world was turned upside down with the diagnosis and rapid spread of the COVID-19 virus throughout our region and state. As a combination fire department, we rely heavily on our few full-time staff, LTE's and numerous volunteers to provide the fire and EMS coverage with the City of Monona. Despite the rapid spread of this virus, and the potential impact to emergency services, your Monona Fire Department not only persevered, they continued to provide the SAME level of service that the City residents expected and received pre-pandemic.

Thanks to the guidance and leadership of Interim Chief Eklof, the department pivoted and instituted strict response and transport guidelines immediately. Equally strict cleanliness guidelines were instituted at the station. As such, since March of 2020, the fire department has not suffered a single hour of staffing time lost due to COVID-19. Not one single hour. We have had a total of four diagnosed cases of COVID, all occurring off duty and away from the department. Due to the strict protocols in place, we did not suffer from the uncontrolled spread and use of COVID-19 leave as many other Dane County emergency service departments.

Once of the significant uses detailed for the ARPA payments the City received is that the money could be used to provide hazard or COVID bonuses to staff that worked through the pandemic to provide the services needed. I would like to propose such a bonus to all the members of the Monona Fire Department who have put in thousands of hours risking their own families to help us provide the services to the City.

This would be a one-time hazard pay bonus, applied equally and fairly to every member of the department that is an active member that has responded to calls during this pandemic. I have pulled the data from January 1, 2021 through February 17, 2022 to base this request off of. The year of 2020 is under our previous PCR supplier, and far more difficult to obtain.

I propose a flat \$5.00 per call bonus to be paid to all currently active members that responded to calls dating from January 1, 2021 through February 17, 2022. I would also ask that a flat \$50.00 be added to each volunteer that is on the active list on the next page, as they continued to come down to trainings and other events throughout the pandemic, risking not only their families but their own jobs to do so.

The details and cost are reflected on the next page. This is a very rare opportunity for the City to say thank you in a meaningful way to **ALL** of our members who have worked and contributed thousands of hours of time during the most difficult time I have personally ever experienced as an emergency services worker.

Our staff is highly trained, dedicated, and has been willing to put their own families at risk to continue to respond when we call. Despite the media, despite the terrifying stories of first responder deaths from COVID, despite their own PTSD and mental wellbeing, they continue to respond. I ask that the City provide a tangible "thank-you" to help THEM out during this time of inflation and uncertainty.



Jerry McMullen
Monona Fire Chief

Aidan Murphy (N)	1 call	x	\$5.00	=	\$5.00 + \$50.00
Alejandro Martinez (N)	6 calls	x	\$5.00	=	\$30.00 + \$50.00
Alex Roznik	376 calls	x	\$5.00	=	\$1,880.00
Alex Wichmann	10 calls	x	\$5.00	=	\$50.00
Al Darkow	19 calls	x	\$5.00	=	\$95.00 + \$50.00
Brenden Kornell	417 calls	x	\$5.00	=	\$2,085.00
Brett Haydin	248 calls	x	\$5.00	=	\$1,240.00
Brian Hillebrand	411 calls	x	\$5.00	=	\$2,055.00
Brian Zwettler	431 calls	x	\$5.00	=	\$2,155.00
Charles Pratt	28 calls	x	\$5.00	=	\$140.00 + \$50.00
Christopher Brown (N)	7 calls	x	\$5.00	=	\$35.00 + \$50.00
Christopher Franke	41 calls	x	\$5.00	=	\$205.00 + \$50.00
Christopher Virnig	386 calls	x	\$5.00	=	\$1,930.00
Clairissa Hinchley	41 calls	x	\$5.00	=	\$205.00
Cody Harris	45 calls	x	\$5.00	=	\$225.00 + \$50.00
Dan Conner	111 calls	x	\$5.00	=	\$555.00 + \$50.00
Dan Eklof	369 calls	x	\$5.00	=	\$1,845.00 + \$50.00
Dan Sefcik	55 calls	x	\$5.00	=	\$275.00
Donabelle Robertson	455 calls	x	\$5.00	=	\$2,275.00
Dustin Boyd	84 calls	x	\$5.00	=	\$420.00 + \$50.00
Hance Anderson	188 calls	x	\$5.00	=	\$940.00 + \$50.00
James Beyer	102 calls	x	\$5.00	=	\$510.00 + \$50.00
Jamie Beyer	31 calls	x	\$5.00	=	\$155.00 + \$50.00
Jason Beauchamp	68 calls	x	\$5.00	=	\$340.00 + \$50.00
Jeff Dostalek	58 calls	x	\$5.00	=	\$290.00
Jerry McMullen	246 calls	x	\$5.00	=	\$1,230.00
Jeremy Small	113 calls	x	\$5.00	=	\$565.00 + \$50.00
John Lockwood	150 calls	x	\$5.00	=	\$750.00 + \$50.00
Kris Halverson	8 calls	x	\$5.00	=	\$40.00 + \$50.00
Madison Ekstrom	78 calls	x	\$5.00	=	\$390.00 + \$50.00
Matthew Caldwell (N)	5 calls	x	\$5.00	=	\$25.00 + \$50.00
Melissa Corey	63 calls	x	\$5.00	=	\$315.00 + \$50.00
Mike Finke	2 calls	x	\$5.00	=	\$10.00 + \$50.00
Mike Hartman	33 calls	x	\$5.00	=	\$165.00 + \$50.00
Mitchel Burkholder	15 calls	x	\$5.00	=	\$75.00 + \$50.00
Natallia Hanson	19 calls	x	\$5.00	=	\$95.00 + \$50.00
Nicole Duensing	147 calls	x	\$5.00	=	\$735.00 + \$50.00
Olivia Koenig (N)	3 calls	x	\$5.00	=	\$15.00 + \$50.00
Rick Hammond	76 calls	x	\$5.00	=	\$380.00 + \$50.00
Robert Miller	123 calls	x	\$5.00	=	\$615.00 + \$50.00
Scott Strassburg	56 calls	x	\$5.00	=	\$280.00 + \$50.00
Taylor Hamm	55 calls	x	\$5.00	=	\$275.00 + \$50.00
Tom Nebel	431 calls	x	\$5.00	=	\$2,155.00
Trevor Regali	437 calls	x	\$5.00	=	\$2,185.00
Tyler Phernetton (N)	3 calls	x	\$5.00	=	\$15.00 + \$50.00
TOTALS	5,921 calls	x	\$5.00	=	\$29,605 + \$1,550 = \$31,550.00